

# Self-Actualized Leadership Development Program

## Frequently Asked Questions

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These are some of the questions frequently asked by the participants during or after attending the Introduction Presentation of SALDP.

**1. What is the goal of Self-Actualized Leadership Development Program?**

Self-Actualized Leadership Development Program is our signature training and consulting framework designed by synergizing the consciousness of several thought leaders of past and present eras, so as to develop the full potential of the training participants, thereby substantially improving their personal and professional lives through a clearly laid out plan.

**2. I have already attended leadership programs from other vendors. Wouldn't it be duplication of what I have already learnt?**

Regardless of whether a person has earlier attended any other leadership and management development program, attending SALDP would still be invaluable for him/her. While learnings from other programs would definitely be helpful to grasp the high quality content of SALDP, there are several unique things about the program, which clearly explains why it makes sense to participate in SALDP even after attaining the best of world's education degrees and attending best of the leadership development programs available in the market.

**3. Is it possible to customize the SALDP for our institution?**

While Management Development Programs may need to be customized for business domains, the principles of leadership are Eternal and hence customization is not required.

**4. Once I have completed a particular Level of the SALDP, how do I get my SALDP certificate?**

"Certificate of participation" for each level is issued within 45 days of attending that level. The Final Certification of Qualification is delivered only after completion of all four levels of SALDP successfully.

**5. Does it matter what order I take the SALDP Levels for the final SALDP Certificate? I mean, can I attend Level 1 directly without going through the Level 0, for instance?**

Each concept and visual model introduced in the SALDP sessions build upon the models explained in the previous sessions. Hence, it is important that SALDP is attended in a sequential manner.

**6. Will there be some homework assignments in addition to attending the classes?**

Each participant is given a book titled “Code of Citizen’s Conduct” as a reading material/participant guide. The participants are also given a homework assignment in each level.

**7. How much time will I spend in training?**

The participation in the program starts with attending a 3 hours free presentation on “**Introduction to Self-Actualized Leadership Development Program and Project YugParivartan**”, followed by Level 0, 1, 2 and 3. The duration of classroom training for various levels is 1, 2, 3 and 4 days respectively.

**8. What happens if I register but don’t complete the program?**

A person can opt out at any stage of the program if he is not engaged with the overall vision and mission. No fee would be refunded for completed levels.

**9. What is the relevance of Vedic Wisdom in the contemporary corporate world?**

Vedic literature contain a very high quality leadership wisdom, detected and documented by the high conscious people of ancient world. Our program is in no way proposing any of the Vedic rituals and any of the Hindu religion customs at all, but instead is focused on bringing the best of ancient and contemporary world wisdom in front of the leadership aspirants, so as to explain the timeless eternal principles of effective leadership through extensive visual models.

**10. I have a doubt that a Self-Actualized person will not finish his work ever as he would continue to improvise the deliverables?**

This is not true. Self-Actualization is that state of self-awareness when a person comes in harmony with the problem at hand and detects the most rational solution to the problem. It invokes the latent layers of consciousness which helps a person become highly logical, rational and free of prejudices while solving the problem at hand. SALDP is structured to make people outstanding problem solvers.

**11. What is the relevance of spiritual knowledge in the work environment?**

While the spiritual existence of a human being is inseparable with his physical and mental existence, the same is kept separated at the workplace so far. The world is fast realizing the relevance, importance and criticality of the spiritual wisdom for the effective work execution. Earlier a person understands this wisdom, the faster he starts growing in his career.

**12. I think Maslow model has an inherent problem, it shows the physiological needs at the bottom, but in my opinion, it should come on top as these are most important needs. Isn’t it?**

Of course, physiological needs fulfilment is most critical for anyone’s survival. SALDP is never undermining its importance. What SALDP suggests is that as a person’s consciousness moves higher in the Maslow pyramid, his understanding of the lower levels of needs becomes more refined, thereby helping him focused on the work allocated to him with minimum distractions due to other needs. Self-Actualization won’t lead to non-fulfilment

or non-desire of Physiological needs, instead it promotes an effective fulfillment of Physiological and Psychological needs as well.

- 13. Your program includes making the participants aware of the problems affecting the current Ecosystem. Why should a leader in Corporate world be concerned about the problems of the Ecosystem, isn't it the responsibility of the leaders of political world?**

Understanding the Ecosystem and principle of interdependence is very critical in ensuring the sustenance of each organization. A leader cannot neglect this fact as his organization is also part of this entire ecosystem. A leader may be shielded from several of these problems, but the other people working within his organization may not be. Hence, a leader must become part of the collaboration systems dealing with some of these problems.

- 14. Who is the Author of this program?**

SALDP is designed by the Chief Mentor of Defined Values Consultants, Mr. Hitesh Chandel. He is conferred with national level **"Pride of India Award" for Outstanding Individual Achievements & Distinguished Services to the Nation** for authoring the revolutionary book, **"Code of Citizen's Conduct (Rashtradharma)"**. Defined Values Consultants is conferred with **"2015 Leaders Award"** under the category, **"Fastest Growing Consultancy Brand for Human Resources in Delhi/NCR"** by 24MRC Network, under the leadership of Mr. Hitesh. Prior to launching this organization, Mr. Hitesh has worked with leading IT companies on technical and managerial roles.

- 15. Where can I find more information about the program?**

You can go through the content and resources available on our website [www.definedvalues.org](http://www.definedvalues.org).

So, don't wait more to know about your own latent potential. Let SALDP storm your mind and help you discover a new YOU.

## Contact Us

### Defined Values Consultants Pvt Ltd

Developing & Networking Self-Actualized Change Leaders

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